

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

HM&FW Department Creation of 865 posts of Multi Purpose Health Supervisor (Female), 448 posts of Public Health – Nurse (Non-Teaching) and 598 posts of Community Health officer totaling to 1911 posts by suppressing the 1735 posts of Multi Purpose Health Assistant (Female) in the Health Medical & Family Welfare Department in the State - Orders – Issued.

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FINANCE (SMPC) DEPARTMENT

G.O.Ms.No.

Dated: 07-08-2008

Read the following:

1. G.O.Ms.No.273, HM&FW (H1) Department, dt. 24-4-1989.
2. G.O.Ms.No.261, HM&FW (B1) Department, dt. 28-6-2002.
3. G.O.Ms.No.106, HM&FW (D2) Department, dt. 6-4-2005.
4. G.O.Ms.No. 111, HM&FW (D2) Department, dt. 11-4-2005.
5. Note from the CFW & EO Secretary to Government, HM&FW Department, dt. 17-6-2002.
6. HM&FW (D2) Department U.O.No.12398/D2/99, dt. 24-7-2008.

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**ORDER:**

The Health Medical and Family Welfare Department have stated that in various representations, several recognized and unrecognized Unions and Associations have requested the Government for equitable promotions to MPHA(F) category employees. They have stated that employees of this category are not getting promotions even after putting in 20 to 25 years of service when compared to their Male counter parts i.e., MPHA(Male) where they are getting promotions within 5 to 10 years. They have also stated that they do not have promotional channel for the post of Community Health Officer. They have requested to create promotional avenues to the Female category considering the stagnation in their category.

2. In the reference 5<sup>th</sup> cited, the Commissioner of Family Welfare and Ex-Officio Secretary to Government has, therefore, proposed for rationalization of promotional avenues among Supervisory cadres (male & female) at PHC level in HM&FW Department. Accordingly, certain proposals have been formulated to make provision in the promotional channels for the MPHA (F) category. The Male categories have opposed to share existing promotional avenues with the MPHA (F) categories.

3. Government after careful examination of the proposal hereby create 1911 posts, to create more promotional avenues in the supervisory levels of the MPHA(F) category i.e., 865 Multi Purpose Health Supervisor(Female) posts in the scale of Rs.5750-13030, 448 Public Health Nurse (Non Teaching) posts in the scale of Rs.7770-18575 and 598 Community Health Officer posts in the scale of Rs.8385-19125 duly suppressing the 1735 posts of Multi Purpose Health Assistant (Female) under the control of Health Medical and Family Welfare Department in the state, subject to meeting the expenditure within overall savings of the departmental budget provision.

4. The HM&FW Department is directed to identify the savings well before rationalization cum reorganizing the cadre and take necessary action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**Dr. N. RAMESH KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT (R&E)**

To  
The HM&FW Department.  
The Director of Health, A.P., Hyderabad  
The Commissioner of Family Welfare, A.P., Hyderabad.  
The A.G. (A&E) / Prl. A.G. (Audit.I)/ (Audit.II), A.P., Hyderabad.  
The Pay and Accounts Officer, Hyderabad.  
The Director of Treasuries and Accounts, A.P. Hyderabad.  
The General Administration (Cabinet) Department.  
The Finance (Expr. HM&FW.II) Department.  
SF/SC

**// Forwarded :: By Order//**

**SECTION OFFICER**